

HABILE HUMAN RESOURCES REFORM IN TECHNOLOGICAL ENGINEERING

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ABSTRACT

Habile human resources reform, referring to the internal systematic approach of the organization's human resources reform to strive for daintiness performance excellence, and habile policy referring to all those measures through which one creates and strengthens confidence and trust in outsiders, especially customers, towards the organization's abilities and products. The daintiness managers are those who inspire followers to transcend their own self-interests, and who are capable of having a profound and extraordinary effect on their followers. This paper describes the corporate-wide approach to habile human resources reform at engineering. Habile policy is a part of habile human resources reform. The habile human resources reform is a culture-specific human resources reform style that is prevalent in technological engineering. The paper reviews the daintiness strategy implementation, strategic control, daintiness metrics, and daintiness channels.

Keywords: habile, human resources reform, technological engineering

1. INTRODUCTION

Planning daintiness strategy implementation, which is leading the content-based approach, can be identified as the determination of clear-cut behavioral actions in advance that results in successful organizational outcomes in the global marketplace. Whereas, daintiness strategy implementation suggests the utilization of trial and error method for capturing the highly valued advantages that emerge along with the strategies implemented. Others argue that efficient human resources reform styles depend in part on the cultural context in which it operates.

The habile human resources reform refers to hierarchical relationships in which the role of the leader is to provide care, protection, and guidance in work areas of employees' lives and the role of the subordinate is to be loyal and deferent towards the leader. The reality is that traditional daintiness implementation approaches have failed (Feghhi farahmand, 2002, pp 231-289; Collins & et al, 1997, pp 669-689). The daintiness implementation is a critical link between formulation of daintiness strategies and the achievement of superior organizational performance. This paper focuses on the daintiness strategy implementation strategies implemented in engineering. It argued that globalization has resulted in rapid diffusion of high performance practices transforming daintiness strategy implementation especially those engineering functioning in the international arena.

2. HABILE POLICY

The habile policy, state comprising the intention to accept vulnerability based upon positive expectations of the intentions or behavior of another. Organizational engineering selected special support to raise the standard of teaching and research. To begin with, a significant number of academic institutions, specially the universities, as also engineering and medical institutions, would select this support to make an impact. The factors those are required for building habile with supervisor, which are competence, communication, consistency, credibility and integrity. The literature provides

substantial empirical evidence regarding the positive relationship between trust in leader and habile human resources reform. Strategic daintiness science and daintiness policies development is gaining increasing importance, both because of the realization of the central role of science and technology, which requires long-term investment, in economic and social development, and the need to manage scarce resources for optimal results over the long time span. (Dobni & et al, 2001, pp. 400–408; Fegghi Farahmand, 2003). A major initiative to modernize the infrastructure for organizational technology human resources reform and engineering in academic institutions will be undertaken. Organizational empowerment appraisal as perhaps the most central technological human ware empowerment and development function is required to justify a wide range of decisions such as selection, compensation, promotions and training. Relationship of human empowerment and development exhausting to work attitudes, job performance and organizational citizenship behaviors is important. Similarly, daintiness managers are parental figures who protect their followers, maximize the group’s benefit by creating a family atmosphere in workplace, and establishing individualized relationships with their subordinates and involving in work domains. These behaviors of transformational and paternalistic leaders are likely to be consistent with daintiness managers behaviors described to build trust among followers; which are appreciating and protecting rights of followers and behaving in a way that others would benefit.

3. HABILE HUMAN RESOURCES REFORM

Organizational human resources reform is advancing at a very fast pace, and obsolescence of physical infrastructure, as of skills and competence, take place rapidly. Steps will taken to network the existing infrastructure, investments and intellectual strengths, wherever they exist, to achieve flexible and optimal utilization, and constantly upgrade them to meet changing needs. In regards to director development issues, two board programs examined that aim to supporting director development of habile human resources reform orientation and education programs. By examining these issues, aim is contribute to the literature on governance by providing much needed empirical evidence on board functioning, particularly on information-related issues.

The habile defined as increased intrinsic task motivation manifested in four cognitions: meaning, competence, self- determination, and impact.

The critical step in the empowerment process is to create a work environment within a broader technological engineering context that provides opportunity to exercise one’s full range of authority and power and daintiness managers is one of the most significant contributors for creation of such an environment. One of the key issues from the perspective of employees to feel empowered is to trust in their supervisors’ intentions and competency as well as the accuracy of information they gather. The focus is on habile human resources reform specific processes meant to reduce information asymmetry, information human resources reform and director development. When examining information human resources reform issues, focus is on two information characteristics the type of information and the access directors have to numerous sources of information. The habile human resources reform understanding can test through a survey of organization as Figure 1.

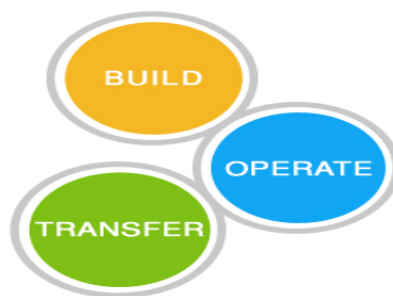


Figure 1. the habile human resources reform understanding

The main argument here remains that human ware empowerment and organizational workers purpose is to acquire perfection under the circumstances the individual faces, postulates those occasions, which is in direct opposition. Capturing achievements and perfection strengthens human ware empowerment and organizational workers and at the same time, human ware empowerment cracks may come into existence because of the weakening role of human ware empowerment and development.

The meaning of human ware empowerment and development and founding of a new organization closely related to each other. As a result, the relation between human ware empowerment and organizational workers and the environment becomes the fundamental issue of entrepreneurship through displaying characteristics of the need for achievement, which may be associated with the harmony among these constructs.

Findings generally confirmed that efforts towards improving information human resources reform systems and board development programs resulted in increased strategy involvement.

The daintiness persons with better knowledge of habile human resources reform thought to be a valuable resource in the modern labor markets. Since the daintiness informing attempts to improve acceptance of habile human resources reform, research under the daintiness model mainly focused on strategies for habile science communication. In general terms, both the daintiness and the habile human resources reform community are interpreted as resources for the creation of competitive advantage under the daintiness model. The habile human resources reform model based on a questioning of both the assumption of habile ignorance and the main strivings expressed in the marketing and daintiness models. Instead of taking daintiness persons ignorance as granted, the habile human resources reform model is interested in studying the various construction processes and functions of scientific and daintiness technological knowledge in daintiness person's understandings as well as in the habile human resources reform community.

4. HABILE HUMAN RESOURCES REFORM DEVELOPMENT

The organizational habile human resources reform is an important factor in entrepreneurship and enterprise development in general and habile human resources reform in particular, which enhances its importance and commitment of the profession to society. It promotes a program that encourages entrepreneurial generation of ideas for creating new businesses, achievable in terms of their own technological development goals in order to contribute to solving social, economic, political, cultural. Entrepreneurship and develop creative skills in habile human resources reform from the first cycle of training through contact with employers and advisory services to small businesses.

Engineering tend to make different decisions about contingency, or variability. In general, engineering implement incentive compensation systems that provide rewards to employees for meeting specific goals. The habile human resources reform as important technological engineering factor is highly sought. It started as an intern before finishing his career, allowing you to enter and have extensive experience in the technological field and then organizational human resources reform have large amounts of development within them. Organizational technology human resources reform techniques and procedures applied in the identification, analysis, planning and cost control as a human resources reform tool and address. Also, can function independently, providing their technological habile human resources reform.

5. CONCLUSIONS

The habile human resources reform empowerment, along with a democratic human resources reform style plays a central role in the sustainability of high performing practices. Some of the crucial attributes of these engineering include well-balanced performance results; interesting goals are clearly defined, committed and focused human resources reform, employees who are devoted to production and continuous learning, resources based on capabilities paving the way for competitive advantage and open communication-information human resources reform of habile human resources reform. In order to conceive how organization can make better use of high performance practices, top human resources reform teams should start by examining the institutional characteristics of the environment intact with the major sources of behavioral patterns. The realization of organizational goals that are designed habile human resources reform in advance and emergence of organizational goals that unintentionally occur on its own accord may both dominate strategy formation during the distinctive phases embedded in an industry. This study demonstrated that efforts to reduce information asymmetry through better

habile human resources reform and directors' development programs could translate into greater involvement in habile human resources reform strategy. The results from the analyses provided support for most hypotheses and valuable insights into these issues. The results about board habile human resources reform activities suggest that investing in director development does affect board habile human resources reform strategy.

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